

Patrick E. Burns Vice President -Flight Operations & System Chief Pilot **Delta Air Lines, Inc.** 1010 Delta Boulevard Department 100/ATG Atlanta, GA 30354

July 1, 2020

Via facsimile and Certified Mail

Jimelle Howard
Department of Labor and Economic, Opportunity,
Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

Re: Announcement of Planned Furlough

Dear Ms. Howard:

As you are aware the COVID-19 pandemic has had a profound and unprecedented impact on airline travel that requires us to make difficult staffing decisions to ensure Delta's continued viability. I am writing to give you notice that there may be a mass furlough at the Pilot Base located at Detroit Metropolitan Airport, 11050 Rogell Drive #602 in Detroit, MI on October 1, 2020. If the furlough occurs, it is expected to be temporary and the pilot base will remain open.

All pilots who may be affected have been notified by mail and electronic mail of their expected furlough date and that if it occurs, their separation from employment is expected to be temporary. While it is possible that some or even all furloughs might be rescinded to meet operational needs, affected pilots have been advised to prepare as if they will be furloughed on October 1.

The attached is a list of the job positions and number of individuals who may be affected by the furlough. There will not be any bumping rights because this furlough applies to the most junior pilots on the seniority list.

We have notified Captain Ryan Schnitzler, the chief elected official of the Air Lines Pilots Association of this information at the following address: 100 Hartsfield Centre Parkway Suite 800 Atlanta, Georgia 30354.

If you have any questions or would like additional information concerning this matter, please contact Beth Poole, General Manager Pilot Development, at 404-715-4387.

Sincerely,

Captain Patrick E. Burns

cc: The Honorable Michael E. Duggan (via Certified Mail)

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